

**PROCEDURAL GUIDE**  
**FOR THE**  
**NATURAL COMMUNITY CONSERVATION PLANNING**  
**LOCAL ASSISTANCE GRANT PROGRAM**



**Department of Fish and Game**  
**Resources Agency**  
**State of California**

**2012**

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# **NATURAL COMMUNITY CONSERVATION PLANNING LOCAL ASSISTANCE GRANT APPLICATIONS**

## **INTRODUCTION**

The Department of Fish and Game (DFG) has prepared this guide to assist public and non-profit entities in applying for and administering State grants from DFG's Natural Community Conservation Planning (NCCP) Local Assistance Grant (LAG) Program. DFG offers these grants to eligible applicants on an annual basis for highest priority tasks needed to implement approved NCCPs, or NCCPs anticipated to be approved within 12 months of grant program announcement. High priority tasks are identified by the NCCP participants and Wildlife Agencies throughout the preceding year. Funding for the LAG Program varies from year to year and is based on the availability of General Fund money and approval of the Budget Act each fiscal year.

## **ELIGIBLE APPLICANTS**

Eligible applicants include local jurisdictions that are implementing a DFG-approved NCCP, or that anticipate having an approved NCCP within 12 months of grant application. Other eligible entities include public agencies and non-profit organizations that have shown an interest in assisting with the implementation of NCCPs.

## **GENERAL GUIDELINES**

Please read these guidelines carefully. Proposals submitted must be in full compliance with all stated requirements to be considered for funding.

Applicants are encouraged to work closely with local DFG, U.S. Fish and Wildlife Service (FWS) and National Marine Fisheries Service staff (if appropriate) in the planning and development of proposals for high priority tasks well in advance of proposal deadlines. See Appendix E for a list of DFG contacts.

The proposal process has three parts: (Part I) Concept Proposal Submission, (Part II) Full Proposal Application and Submission, and (Part III) Project Administration.

Funding of the proposals submitted to the LAG Program is subject to availability of funds and approval of the Budget Act each fiscal year. Grant funds will not be in place until the following March or April, so please plan project timelines accordingly. Grant funds may be encumbered for up to three years from July 1. Therefore, all grant funds must be expended and grants must end by March 30 of the third year.

If awarded a LAG, the project applicant shall comply with all applicable state laws, rules, regulations and local ordinances specifically including but not limited to environmental, procurement, and safety laws, rules, regulations and ordinances.

Projects legally required as mitigation by a regulatory agency as a condition for a permit will not be funded under this program. However, a proposal that is in addition to any required mitigation, and addresses a high priority task for implementation of the plan, is eligible.

If the project is selected for funding and the project applicant fails to perform in accordance with the provisions of the enacted agreement, DFG retains the right, at its sole discretion, to interrupt or suspend the work for which the monies are supplied or to terminate the grant.

## **THE REVIEW PROCESS**

Concept and Full Proposals are developed in coordination with Regional DFG staff and FWS staff. All proposals are submitted by the due date to the Habitat Conservation Planning Branch (HCPB) per the instructions found in the application package. They are then reviewed internally and distributed to appropriate staff scientists and subject matter experts for regional review.

Concept Proposals are matched against screening criteria to determine whether a Full Proposal will be requested. These screening criteria include whether the NCCP will be approved and ready for implementation within 12 months of the grant program announcement, whether the project is needed to directly meet objectives or goals of the NCCP, whether the project is considered a high priority by local Wildlife Agency representatives, and whether the project has other source(s) of funding.

Full Proposals are evaluated and scored based on benefits to implementation of the NCCP. The primary factors taken into consideration during this evaluation are whether the project fulfills a critical need or is high priority, whether it contributes to the plan's conservation objectives, whether the project helps to fulfill a State obligation, the appropriateness and scientific validity of the methodology, degree of coordination of the project with the Implementing Entity and other plan partners, whether the project will not duplicate other efforts, the qualifications of the applicant, and whether the cost is reasonable and justified (based on the availability of other funding sources or lack of funds). Additional consideration will be given to projects that provide a partnership opportunity (letters of support are recommended), provide information or products that will be useful to other planning efforts, provide matching funds from other sources (grants, in-kind services), or that are the next important step in the continuation of an ongoing project. Projects must produce a finished and usable product or action along with a Final Report.

## **ELIGIBLE PROJECTS**

Grants are available for highest priority tasks associated with the implementation of approved NCCPs, or NCCPs that are anticipated to be approved within 12 months of

grant announcement. Routine, on-going management activities are not eligible. Projects legally required as mitigation by a regulatory agency as a condition for a permit are not eligible. Types of projects that are eligible for funding include the following:

<b>Project Type</b>	<b>Description</b>
Management	Immediate management actions on newly acquired NCCP reserve lands
Restoration/Enhancement	Restoration or enhancement of habitats or species populations on NCCP reserve lands
Monitoring	Development and implementation of biological monitoring programs identified in an NCCP, including the establishment of monitoring methods, monitoring plots, data collection, data analysis, and data management
Acquisition	Acquisition by fee title or conservation easement acceptable to DFG of land that is an essential part of an NCCP preserve system
Reserve Management Plans	Development and implementation of individual reserve management plans
Other	Other priority tasks identified by the NCCP applicant and NCCP partners that are needed to ensure effective implementation of the NCCP

## PART I

### CONCEPT PROPOSAL SUBMISSION PROCEDURES

#### Concept Proposal Due Date:

Due dates will vary from year to year, and FY 2012-2013 concept proposals are due on October 5, 2012. Please work with your local DFG regional representative to develop your Concept Proposal (See Appendix E).

#### Where to Send:

Concept Proposals should be submitted electronically by the applicant to ***sdlucas@dfg.ca.gov***.

#### Notification:

Applicants will be notified whether or not their concept proposal has been approved, deferred or not approved. Those that are approved will be asked to develop a Full Proposal (See Part II).

#### Screening Criteria for Concept Approval:

1. NCCP is approved and implementing; or will be approved and ready for implementation within 12 months of request for LAG concepts
2. Project is necessary for NCCP implementation
3. Project is considered a high priority by local Wildlife Agency representatives and other NCCP partners
4. Project directly meets objectives or goals of the NCCP
5. Project has no other source(s) of funding
6. Project or applicant has sufficiently demonstrated progress on, or results from, previous NCCP LAG project(s) or phase(s).

## PART II

### FULL PROPOSAL APPLICATION AND SUBMISSION PROCEDURES

#### Proposal Due Date:

Due dates will vary from year to year. Full Proposals for FY 2012-13 are due on November 6, 2012 by 5 pm. ***NEW! Full Proposal deadline has been extended to November 15, 2012 (COB).***

#### Full Proposal Application Form:

To access the Full Proposal application form, please go to the following web site:

<http://www.dfg.ca.gov/habcon/nccp/grants.html>

#### Where to Send:

The applicant must provide **one electronic copy** in Word format. Full proposal applications should be emailed to ***sdllucas@dfg.ca.gov***. Applications will be distributed to appropriate staff, and subject matter experts (See Appendix E for DFG contacts).

### Important Provisions for All Proposal Applications

A complete proposal package will include the following:

- Complete application form (Appendix A)
- Complete and accurate budgets (Appendix B)
- Supporting material and required forms (Appendix C)

#### Complete Application Form (Appendix A):

**Project Description** - Project proposals must include a detailed description of the project with clearly defined goals and objectives, how each objective and associated tasks will be addressed, a detailed timeline, and the expected results. Project descriptions must also include information on where the proposed project is located, who will be conducting the work, when the work will be done, and the expected work products or deliverables. There must also be a clear and logical link between a proposed project and the NCCP it serves. The project description must also include an explanation of why the project is a high priority for implementation.

Descriptions must be sufficiently detailed regarding overall work proposed and must include report timeframes and costs of each task listed separately in order for DFG to: 1) write a grant agreement with measurable and quantifiable objectives, and 2) perform a cost analysis of proposed work during the proposal evaluation process.

### Complete and Accurate Budgets (Appendix B):

Project proposals must include a detailed budget as shown in the application form. Cost analysis of the proposed project will include all project costs. Total project cost used in the analysis will include the total amount requested from available funds under the LAG Program and any cash or in-kind cost share from any other funding source.

DFG recognizes that project proposals for the same project type may vary in cost due to the size of the project, statewide variation in costs for heavy equipment and labor, or a variety of other factors. Applicants must justify project costs in the project description. Project cost analysis will be based on costs for similar projects that have been implemented as well as on an assessment of proposed costs by NCCP staff.

The proposal budget(s) should specify the source and dollar amount of any proposed cost-share. Project proposals should provide information specifically identifying any funding match requirements from a federal source or other entity. Proposals with cost share are eligible for additional points during the review process.

The proposal budget must include a cost breakdown by task if there is more than one task, as well as a detailed line item budget for the entire project, including a breakdown of cost for each proposed position. The budget should include the appropriate eligible costs and matching funds as shown in the instructions and examples in Appendix B.

### Supporting Material and Required Forms (Appendix C):

After applicants are notified of grant award, a grant agreement will be prepared and executed. The applicable forms described in this section are for information purposes only. When applicants are notified that their project has been approved for funding, they will be required to complete, sign, and return the forms listed below. If these forms are not already on file, it is recommended that they be provided with the full application package to expedite the grant process.

- *Authorizing Resolution from governing body* - If the applicant is a public entity, such as a Resource Conservation District (RCD), city, county, water agency, etc. that has a governing body, then a resolution of project approval from the governing body will be a requirement to enter into an agreement. It is suggested that the governing body be made aware of the proposal and be prepared to submit the resolution when returning the signed grant agreement. Non-profit organizations are not required to provide a resolution. A sample resolution is provided in Appendix C.
- *Payee Data Record form (STD. 204)* The State of California is required to file reportable payment information with the Internal Revenue Service (IRS) and the Franchise Tax Board (FTB) in accordance with Section 6041 of the IRS code and Section 18802 of the State's Revenue and Taxation Code. This form can be found at <http://www.documents.dgs.ca.gov/osp/pdf/std204.pdf>. This form is only required if



the applicant has NOT worked with DFG through a previous contract or grant agreement.

- *Federal Taxpayer ID Number*
- A *Nondiscrimination Compliance Statement* form (STD. 19) will be required for grants of \$5,000.00 or more per Title 2, California Code of Regulations, Section 8113. Federal and State agencies and public entities such as resource conservation districts are excluded from this requirement. This form can be found at <http://www.documents.dgs.ca.gov/osp/pdf/std019.pdf>. This form is only required if the applicant has NOT worked with DFG through a previous contract or grant agreement.
- A *Drug-Free Workplace Certification* (STD. 21) will be required for all grants regardless of grant dollar amount. Federal and State agencies and public entities such as Resource Conservation Districts are excluded from this requirement. This form can be found at <http://www.documents.dgs.ca.gov/osp/pdf/std021.pdf>. This form is only required if the applicant has NOT worked with DFG through a previous contract or grant agreement.
- *Non-profit applicants* will be required to submit a 501(c)(3) Certification, a copy of the Articles of Incorporation, and a copy of the Bylaws will be required. This form is only required if the applicant has NOT worked with DFG through a previous contract or grant agreement.

## **PART III**

### **PROJECT ADMINISTRATION**

#### General Grant Process and Timelines

The following grant process and timelines are for general informational purposes. For current fiscal year application procedures and deadlines please go to the following web site:

<http://www.dfg.ca.gov/habcon/nccp/grants.html>

#### **I. Concept Proposals**

Year-round: Applicants work with local DFG staff and federal agency staff to develop concept proposals that address high priority tasks needed to implement NCCPs.

Summer/Fall: Regional staff notify qualified applicants that LAG Program will be accepting concept proposals for the current fiscal year and direct them to the web site.

Fall: Applicants submit their concept proposals electronically to Habitat Conservation Planning Branch (HCPB). HCPB coordinates with appropriate Regional staff for review. If the concept proposal is complete, then HCPB and Regional staff and subject matter experts review the concept proposals.

Fall: Review of concept proposals is completed by mid-October. HCPB, NCCP partners, and subject matter experts determine which concept proposals will be selected for development into full proposals.

Fall: HCPB notifies applicants whether their concept proposal has been approved, deferred until the next funding cycle, or not approved. Those that are approved will be asked to complete and submit a full application package.

#### **II. Full Proposal Application Package**

Fall: Applicants submit their full applications electronically to HCPB. Review is completed by mid-November. Awards are made by December.

November/December: Regional grant managers begin grant agreement preparation. HCPB may review draft agreements to ensure grant deadlines are incorporated.

January-February: Grant agreement is sent to applicant. Applicant returns signed agreement to DFG. DFG approves by signature and notifies applicant of execution of grant agreement.

March/April: Estimated start date for projects.

### **III. Grant Administration**

Upon grant agreement approval (and signature by both parties) the DFG Grant Manager notifies the Grantee that work may commence on the project. Grantee may submit progress payment requests to the DFG Grant Manager not more than once a month. If desired, the Grantee may submit a single request for lump sum payment upon completion of the project.

The DFG Grant Manager reviews and approves invoices for payment, maintains the grant documentation, and monitors the grant to ensure compliance with all grant provisions.

Grantee completes the project within 3 years from July 1 of the grant year and submits final deliverables, including a Final Report, and payment requests. The DFG Grant Manager makes a final project inspection and authorizes final payment. In order to have sufficient time to process final payments and to close out the grant, all grants must have an end date of no later than March 30 (e.g., projects receiving 2012-13 funding must be completed and final invoices received by March 30, 2015). Invoices received after this date are not guaranteed payment.

DFG may perform an audit of the completed project.

#### Grant Amendments

Grant amendments will be allowed for changes to the scope of work or for time extensions within the 3 year window if necessary.

#### **Scope of Work**

A Grantee wishing to change the scope of an approved project (a modification of the task, not an increase in grant funds) shall submit the proposed change in writing to the DFG Grant Manager for approval. If the proposed change is submitted after a formal grant has been established between DFG and the Grantee, a formal grant amendment will be required.

## Time Extensions

A request for a time extension and its justification must be submitted in writing to the DFG Grant Manager at least 60 days prior to the grant end date. DFG will determine whether the circumstances warrant a time extension, and if warranted, may approve the extension through a formal grant amendment. Due to fiscal restrictions however, grants cannot be extended beyond March 30 of the third fiscal year.

## Payment of Grant Funds

All payments will be made by DFG to the Grantee on a reimbursement basis; advance payment will not be issued. At the time of grant preparation, the Grantee can choose to receive progress payments or to be paid in a lump sum upon completion of the project. If progress payments are desired, each Request for Payment must be accompanied by a written description of the Grantee's performance under the agreement since the time the previous such report was prepared. For lump sum payments, a single Request for Lump Sum Payment shall be submitted upon completion of all grant tasks. Appendix D contains Payment Request Information.

Grantee should allow four to six weeks to receive payment after submitting a request for payment.

Please note that final invoices for the project must be received by DFG by March 30 of the third year.

## Accounting Requirements

The Grantee shall maintain an accounting system that accurately reflects fiscal transactions, with the necessary controls and safeguards. This system shall provide an audit trail, including original source documents such as receipts, progress payments, invoices, time cards, etc. The system shall also provide accounting data so the total cost of each individual project can be readily determined. These records shall be retained for a period of three years after final payment is made by the state. AVOID AUDIT EXCEPTIONS - KEEP ACCURATE RECORDS.

## APPENDIX A

### Concept Proposal

Please work with your local DFG regional representative to develop a project Concept Proposal. Concept Proposals must be submitted electronically by the applicant to [sdllucas@dfg.ca.gov](mailto:sdllucas@dfg.ca.gov) by October 5, 2012. Concept applications are available on the grants webpage:

<http://www.dfg.ca.gov/habcon/nccp/grants.html>

### Full Proposal

If asked to prepare a Full Proposal by DFG, please download and complete the Full Proposal Application from the grants webpage:

<http://www.dfg.ca.gov/habcon/nccp/grants.html>. Full Proposals must be submitted by the applicant to [sdllucas@dfg.ca.gov](mailto:sdllucas@dfg.ca.gov) by COB November 6, 2012. ***NEW! Full Proposal deadline has been extended to November 15, 2012 (COB).***

## APPENDIX B

### Eligible Costs and Sample Budgets

#### ELIGIBLE COSTS

Only project-related costs associated with an eligible project activity incurred during the project performance period specified in the grant agreement may be funded. All such costs must be supported by appropriate invoices, purchase orders, canceled warrants, and other records. An example cost estimate is provided in Appendix B.

1. Personal services - Services of the Grantee's employees directly engaged in project execution are eligible costs. These costs must be computed according to the Grantee's prevailing wage or salary scales, and may include fringe benefit costs such as vacations, sick leave, social security contributions, etc. that are customarily charged to the recipient's various projects. Costs charged to the project must be computed on actual time spent on a project, and supported by time and attendance records describing the work performed on the project. Overtime costs may be allowed under the recipient's established policy, provided that the regular work time was devoted to the same project.
2. Consultant services - Costs of consultant services necessary for the project are eligible; if there are multiple consultant employees, separately list their titles, hourly rates and number of hours worked.
3. Equipment - Equipment owned by the Grantee may be charged to the project for each use. Equipment use charges must be made in accordance with the Grantee's normal accounting practices. The equipment rental rates published by the State Department of Transportation may be used as a guide. If the Grantee's equipment is used, a report or source document must describe the work performed, indicate the hours used, relate the use to the project, and be signed by the operator and supervisor.

Equipment may be leased, rented, or purchased, whichever is most economical. Any equipment and any nonexpendable materials, supplies, or property of any kind purchased from State funds under the terms of the grant agreements, and not fully consumed in the performance of the agreements, may become the property of the State or disposed of pursuant to instruction from the State at the termination of the agreement. Equipment is generally defined as all moveable articles of nonexpendable property that have a value of \$500 or more and a useful life of four years or more.

4. Miscellaneous supplies and materials – Supplies and materials may be purchased for a specific project.
5. Miscellaneous expenses – Expenses such as communications (e.g., telephone, postage), printing, and transportation costs (not to exceed rates established by the Department of Personal Administration) are eligible costs.

6. Acquisition - Costs of acquiring real property are eligible and may include the purchase price of the property, appraisals, surveys, preliminary title reports, escrow fees, and title insurance fees.
7. Overhead - Indirect costs, usually calculated as a percentage of the direct costs, are eligible. Generally, equipment is not subject to overhead, as it involves a one-time outlay of funds.

### LINE ITEM BUDGET TEMPLATE

Line Item Description	DFG NCCP LAG Grant Funding	Matching Funds (identify entities and amounts)	In-Kind Services	Totals
Salary and Wages (specify position types utilized and rates)				
Fringe				
Equipment				
Materials and Supplies				
Travel				
Contractual Services (specify subcontractors)				
Total Direct Costs				
Indirect Costs				
<b>Total Costs</b>				

### SAMPLE TASK BUDGET

TASK	AMOUNT
<b>Task 1</b> Baseline species monitoring to test sampling methodology	\$10,400
<b>Task 2</b> First six-month period of sampling Initial model development	\$6,000 \$5,600
<b>Task 3</b> Second six-month period of sampling Final model calibration	\$6,000 \$4,800

**Task 4**

Project monitoring and evaluation	\$1,300
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**Task 5**

Draft Final Report	\$1,500
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Final Report	<u>\$2,000</u>
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**TOTAL****\$37,600**

**Note: If you submit a task budget, you must also complete and submit a line item budget.**



## **APPENDIX C**

### **Required Forms**

#### **SAMPLE RESOLUTION**

Resolution No: \_\_\_\_\_

#### **RESOLUTION OF (GOVERNING BODY OF THE GRANTEE) AUTHORIZING THE APPLICATION AND ACCEPTANCE OF GRANT FUNDS FOR (PROJECT NAME)**

WHEREAS, certain local assistance grant funds are made available annually on a competitive basis by the California Department of Fish and Game for Natural Community Conservation Planning (NCCP) Program for highest priority implementation tasks; and

WHEREAS, the grants are awarded pursuant to guidelines established by the California Department of Fish and Game for determination of project eligibility for funds; and

WHEREAS, said procedures established by the California Department of Fish and Game require the Grantee to certify by resolution the approval to apply for, and accept grant funds and provide authorization to enter into an agreement with the California Department of Fish and Game to implement high priority activities related to the NCCP Program.

NOW, THEREFORE, BE IT RESOLVED that the (GRANTEE) approves the filing of an application for local assistance for the above project(s) in the amount of (DOLLAR AMOUNT).

IT IS FURTHER RESOLVED that the (GRANTEE) appoints the (DESIGNATED POSITION, not person occupying position) as agent to conduct all negotiations, execute and submit all documents including, but not limited to applications, agreements, payment requests and so on, which may be necessary for the completion of the aforementioned project(s).

**STANDARD FORMS:**

Payee Data Record form (STD. 204)

<http://www.documents.dgs.ca.gov/osp/pdf/std204.pdf>

Nondiscrimination Compliance Statement form (STD. 19)

<http://www.documents.dgs.ca.gov/osp/pdf/std019.pdf>

A Drug-Free Workplace Certification form (STD. 21)

<http://www.documents.dgs.ca.gov/osp/pdf/std021.pdf>

## APPENDIX D

### Payment Request Information

The invoice shall contain the following information:

1. The word "Invoice" in a prominent location at the top of the page(s);
2. Printed name of the Grantee;
3. Business address of the Grantee including P.O. Box, City, State, and Zip Code;
4. Name of the Region/Division of the Department of Fish and Game being billed (i.e., the Grant Manager and address as specified in the grant);
5. The date of the invoice and the time period covered;
6. The grant agreement number upon which the claim is based, and;
7. An itemized account of the services for which DFG is being billed. Include all of the following:
  - a. The time period covered by the invoice (i.e., the term "from" and "to");
  - b. A description of the services performed;
  - c. The method of computing the amount due based on grant provisions (e.g., lump sum or line item budget/cost reimbursement method – see description below):

Lump sum method

Upon satisfactory performance, the State agrees to pay the Grantee on a lump sum basis for all work described herein for the total specified amount.

**Or**

Line item budget or cost reimbursement method

Progress payments will be made by the State to the Grantee, in arrears, upon receipt of an itemized invoice showing the time period covered and the work items accomplished. The invoice must be itemized using the categories and following the format of the budget contained in the grant.
  - d. The total amount due. This should be in a prominent location in the lower right-hand portion of the last page and clearly distinguished from other figures or computations appearing on the invoice; the total amount due shall include all costs incurred by the Grantee under the terms of the grant; and
  - e. The original signature of the Grantee (not required of established firms or entities using preprinted letterhead invoices).

# APPENDIX E

## DFG Contact Information

<b>Northern Region Headquarters</b> .....	530-225-2300
<b>601 Locust; Redding, CA 96001</b>	
<b>Counties: Del Norte, Humboldt, Lassen, Mendocino, Modoc, Shasta, Siskiyou, Tehama and Trinity</b>	
Curt Babcock, Program Manager ( <a href="mailto:cbabcock@dfg.ca.gov">cbabcock@dfg.ca.gov</a> ).....	530-225-2740
<b>Bay Delta Region Headquarters</b> .....	707-944-5500
<b>7329 Silverado Trail; P.O. Box 47; Yountville, CA 94599</b>	
<b>Counties: Marin, Sonoma, Napa, Solano, Contra Costa, Alameda, Santa Clara, Santa Cruz, San Mateo, San Francisco</b>	
Scott Wilson, Acting Regional Manager ( <a href="mailto:swilson@dfg.ca.gov">swilson@dfg.ca.gov</a> ) .....	707-744-5584
Liam Davis, Sr. Environmental Scientist ( <a href="mailto:ldavis@dfg.ca.gov">ldavis@dfg.ca.gov</a> ) .....	707-944-5529
<b>North Central Region Headquarters</b> .....	707-358-2900
<b>1701 Nimbus Road, Rancho Cordova, CA 95670</b>	
<b>Counties: Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lake, Nevada, Placer, Plumas, Sacramento, San Joaquin, Sierra, Sutter, Yolo and Yuba</b>	
Jeff Drongesen, Program Manager ( <a href="mailto:jdronges@dfg.ca.gov">jdronges@dfg.ca.gov</a> ) .....	916-358-2919
Jennifer Navicky, Sr. Environmental Scientist ( <a href="mailto:jnavicky@dfg.ca.gov">jnavicky@dfg.ca.gov</a> ).....	916-358-1340
<b>Central Region Headquarters</b> .....	559-243-4005 x151
<b>1234 Shaw Avenue, Fresno, CA 93710</b>	
<b>Counties: Fresno, Kern, Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Luis Obispo, Stanislaus, Tulare and Tuolumne</b>	
Julie Vance, Program Manager ( <a href="mailto:jvance@dfg.ca.gov">jvance@dfg.ca.gov</a> ) .....	559-243-4005
Annee Ferranti, Sr. Environmental Scientist ( <a href="mailto:aferranti@dfg.ca.gov">aferranti@dfg.ca.gov</a> ) .....	559-243-4014
<b>South Coast Region Headquarters</b> .....	858-467-4201
<b>4949 Viewridge Avenue; San Diego, CA 92123</b>	
<b>Counties: Los Angeles, Orange, San Diego, Santa Barbara and Ventura</b>	
Steve Juarez, Program Manager ( <a href="mailto:sjuarez@dfg.ca.gov">sjuarez@dfg.ca.gov</a> ) .....	858-467-4212
Dave Mayer, Sr. Environmental Scientist ( <a href="mailto:dmayer@dfg.ca.gov">dmayer@dfg.ca.gov</a> ).....	858-467-4234
<b>Inland Desert Region Headquarters</b> .....	909-484-0167
<b>3602 Inland Empire Boulevard, Suite C-220, Ontario, CA 91764</b>	
<b>Counties: Imperial, Inyo, Mono, Riverside and San Bernardino</b>	
Kim Nicol, Regional Manager ( <a href="mailto:knicol@dfg.ca.gov">knicol@dfg.ca.gov</a> ).....	760-200-9178
Michael Flores, Sr. Environmental Scientist ( <a href="mailto:mdflores@dfg.ca.gov">mdflores@dfg.ca.gov</a> ) .....	760-200-9186
Heather Pert, Staff Environmental Scientist ( <a href="mailto:hpert@dfg.ca.gov">hpert@dfg.ca.gov</a> ) .....	858-395-9692
<b>Ecosystem Conservation Division – Habitat Conservation Planning Branch</b> .....	916-653-4875
<b>1416 9<sup>th</sup> Street, Sacramento, CA 95814</b>	
Brenda Johnson, Ph.D., Program Manager ( <a href="mailto:bjohnson@dfg.ca.gov">bjohnson@dfg.ca.gov</a> ) .....	916-653-0835
Shannon Lucas, Staff Environmental Scientist ( <a href="mailto:sdlucas@dfg.ca.gov">sdlucas@dfg.ca.gov</a> ) .....	916-651-8764